



# MEMORANDUM

**To:** ALL EMPLOYEES OF NUCLEUS

**From:** Manny Bettencourt, Chair, Board of Directors

**Cc:** Graeme Goebelle, Board Chair, MH LHIN  
Bill MacLeod, CEO, MH LHIN  
Community Partners

**Date:** August 17, 2016

**RE:** Chief Executive Officer

On behalf of the Board of Directors, I am very pleased to announce that after an extensive search, the Board selected Carole Beauvais as the next Chief Executive Officer of Nucleus Independent Living effective September 12, 2016.

Carole has been with Nucleus for the past sixteen months serving as our Director of Programs. Carole brings extensive working experience in the Ontario healthcare system, including community, homecare, acute care as well as more than 12 years as a funder for regional and provincial diabetes services. Her career, which began in nursing clinical practice, progressed into leadership roles at Sick Kids, Joseph Brant Hospital, the Northern Diabetes Health Network and VON Canada. Some of her accomplishments include leading the visioning, development and implementation of innovative provincial and regional models of care in partnership and collaboration with key stakeholders. As a leader, she has a solid track record for driving organizational and operational performance to continuously enhance the quality of services provided to the people we serve. Carole is a Registered Nurse and holds a Master in Clinical Health Sciences, a Master in Business



Administration and is a Certified Health Executive with the Canadian College of Health Leaders.

I would also like to take this opportunity to thank our outgoing CEO Beverley John for her superb leadership over the past five years. During the latter period, she successfully led the organization through significant transformational changes, while ensuring the delivery of quality services to our consumers and employees. The Board wishes Beverley as dynamic and rewarding a retirement as she achieved during her many years of making a positive difference in the Healthcare System.

Please join me in wishing Beverley all the best and welcoming and congratulating Carole as she embarks on the role of Chief Executive Officer at Nucleus Independent living.



Beverley John



Carole Beauvais